



## THE CHURCH OF SCOTLAND

### JOB DESCRIPTION

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<b>Title of Post:</b>	Theological Lecturer
<b>Council:</b>	World Mission
<b>Responsible to:</b>	Associate Secretary (World Mission), Principal of St Andrew's Theological College and Moderator of Church of Bangladesh
<b>Location:</b>	St Andrew's Theological College in Mirpur, Dhaka
<b>Date:</b>	May 2010
<b>Main Purpose of post:</b>	To teach in the Church of Bangladesh's theological college as a full time member of staff; to be a presbyter at the English Congregation in Dhaka; to help the church to improve our religious and pastoral ministries in Bangladesh context.

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#### **Main Responsibilities**

##### **Theological College**

Developing and delivering teaching material  
Teaching Old Testament and Theology

##### **English language congregation**

Minister to the English language, mainly expatriate, congregation on a weekly basis.

## Person Specification:

	Essential	Desirable
<b>Skills, abilities and knowledge</b>		
An ordained minister	√	
Experience of teaching theology		√
Highly developed oral and written skills	√	
An ability to manage and prioritise a busy workload	√	
Ability to communicate with others from diverse and local cultures	√	
Computer literate with a proficient knowledge of Microsoft packages and experience of using the internet	√	
Ability to travel locally and hold a valid driving licence	√	
A knowledge of, or ability to learn basic Bangla	√	
Understanding of Church of Scotland and Church of Bangladesh ethos and values	√	
<b>Personal Qualities</b>		
Good interpersonal skills and ability to communicate and work well together with colleagues cross-culturally	√	
An ability to work in a team, demonstrating leadership and fostering good working and social relationships with colleagues	√	

Self motivated and able to motivate others	√	
Flexibility and adaptability to a wide range of tasks	√	
Christian commitment and calling and be able to provide spiritual as well as moral guidance and leadership	√	
<b>Educational requirements</b>		
Masters in Theological studies or Bachelor of Divinity.	√	
Professional qualifications related to working cross-culturally		√

**THE CHURCH OF SCOTLAND  
Overseas Council**

**Lecturer at St Andrew's Theological College**

**Terms and Conditions of Employment  
Basic Outline**

Length of contract:	4 years and 8 months
Salary:	While overseas a salary of £13,232 - £16,408 per annum is payable (normally tax free). Placing on the scale is dependant on years of service with the Church of Scotland. A spouse supplement scale of £2,241 - £3,289 per annum is an additional payment to your salary which is applicable if your spouse does not take up paid employment whilst overseas. While based in the UK separate salary arrangements apply. Further details may be obtained on enquiry.
Pension:	Option to join/remain in The Church of Scotland Pension Scheme for Ministers and Overseas Missionaries, where Employees pay a contribution of 5% of salary.
National Insurance:	Payable by Council while posted overseas
Emergency Medical Insurance:	Premium payable by Council
Accommodation:	Provided by Council
Holidays:	As per handbook
Airfares:	Fares at beginning and end of contract plus return fare to UK every two years
Luggage Allowance:	The Council supplements the free airline baggage allowance by an additional 75kilos per person at the rate of unaccompanied passenger baggage. Infants not in receipt of free airline baggage allowance receive 20 kilos (extra) at the accompanied baggage rate.